

NJC Pay Scale 2024

This pay scale applies to Local Government Employees and is effective 1st April 2024.

Grade	Spinal Column Point (SPC)	Salary Figure 2023	Hourly Rate 2023	Salary Figure 2024	Hourly Rate 2024
SO2	28	£36,648	£19.00	£37,938	£19.66
	27	£35,745	£18.53	£37,035	£19.20
	26	£34,834	£18.06	£36,124	£18.72
SO1	25	£33,945	£17.59	£35,235	£18.26
	24	£33,024	£17.12	£34,314	£17.79
	23	£32,076	£16.63	£33,366	£17.29
6	22	£31,364	£16.26	£32,654	£16.93
	21	£30,825	£15.98	£32,115	£16.65
	20	£30,296	£15.70	£31,586	£16.37
	19	£29,777	£15.43	£31,067	£16.10
	18	£29,269	£15.17	£30,559	£15.84
5	17	£28,770	£14.91	£30,060	£15.58
	16	£28,282	£14.66	£29,572	£15.33
	15	£27,803	£14.41	£29,093	£15.08
	14	£27,334	£14.17	£28,624	£14.84
	13	£26,873	£13.93	£28,163	£14.60
	12	£26,421	£13.69	£27,711	£14.36
4	11	£25,979	£13.47	£27,269	£14.13
	10	£25,545	£13.24	£26,835	£13.91
	9	£25,119	£13.02	£26,409	£13.69
	8	£24,702	£12.80	£25,992	£13.47
	7	£24,294	£12.59	£25,584	£13.26
3	6	£23,893	£12.38	£25,183	£13.05
	5	£23,500	£12.18	£24,790	£12.85
2	5	£23,500	£12.18	£24,790	£12.85
	4	£23,114	£11.98	£24,404	£12.65
1	3	£22,737	£11.79	£24,027	£12.45
	2	£22,366	£11.59	£23,656	£12.26