

What Constitutes a Volunteer? What checks and/or supervision is required?

PARENT			PARENT → VOLUNTEER	VOLUNTEER				STAFF
0. No contact with school at all, beyond taking children to school etc	1. Attending a school event to observe or watch own child or children	2. Attending an event associated with the school with own child or children (eg including sports, music, PTA etc)	3. Attending an event associated with the school with own child or children – ending up acting as a volunteer	4. Volunteer – responded to a general request put out for parents to act as a volunteer helper for a specific event	5. Volunteer – asked by school or an associated group (eg PTA) specifically if they could help out	6. Person applied to school or an associated group to volunteer to help	7. Volunteering as a result of being on the PTA committee or organiser of an event or activity	8. Member of staff – full contact with and involvement in school
Not offering any help or contribution	Present to help largely or entirely with own child or children		Present to help largely or entirely with own child, but ends up helping with the event itself	Present to help all or any children attending the event				
Not regulated activity				Possibly Regulated Activity – depends on frequency and level of supervision from school staff				Regulated Activity
No checks required. School must ensure parents are appropriately supervised at all times when on site or participating in activity or event, and are mainly interacting with own children. Events should be risk assessed.				Such adults may be perceived by pupils and/or parents as trusted adults and therefore consideration should be given as to whether an enhanced DBS may be required. An enhanced DBS should always be undertaken, unless the school can guarantee they will be accompanied at all times on school, premises, and appropriately supervised during events. Events should be risk assessed. A barred list check is more likely to be required if the volunteer has frequent involvement and is unsupervised (level of supervision appropriate to the circumstances).			Enhanced DBS. Barred list check if frequent involvement and unsupervised (level of supervision appropriate to circumstances)	Enhanced DBS check, barred list check etc
				If the volunteering is with pupils in EYFS during school hours or with pupils up to age 8 in wrap around care, then volunteers come within the scope of the childcare disqualification regulations and the school will need to seek a self-declaration as they do with school staff.				