

Teaching Assistants Pay scale NJC 2021

This pay scale is effective 1st April 2021.

Level	SCP	Annual Salary (2020)	Annual Salary (2021)
1a	2	£18,198	£18,516
	3	£18,562	£18,887
1b	3	£18,562	£18,887
	4	£18,933	£19,264
2	5	£19,312	£19,650
	6	£19,698	£20,043
3	7	£20,092	£20,444
	8	£20,493	£20,852
	9	£20,903	£21,269
	10	£21,322	£21,695
	11	£21,748	£22,129
4 Higher level teaching assistant progression bar is at point 15	12	£22,183	£22,571
	13	£22,627	£23,023
	14	£23,080	£23,484
	15	£23,541	£23,953
HLTA	16	£24,012	£24,432
	17	£24,491	£24,920
	18	£24,982	£25,419
	19	£25,481	£25,927