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| **Teacher's Pay Scale September 2023** |
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| **Unqualified Teacher Pay Scale** |
| Scale Point | Annual Salary September 2022 | Annual Salary September 2023 |
| UQT1 | 19,340 | 20,598 |
| UQT2 | 21,559 | 22,961 |
| UQT3 | 23,776 | 25,323 |
| UQT4 | 25,732 | 27,406 |
| UQT5 | 27,953 | 29,772 |
| UQT6 | 30,172 | 32,134 |
|  |  |  |
| **Main Pay Range** |
| Scale Point | Annual Salary September 2022 | Annual Salary September 2023 |
| M1 | 28,000 | 30,000 |
| M2 | 29,800 | 31,737 |
| M3 | 31,750 | 33,814 |
| M4 | 33,850 | 36,051 |
| M5 | 35,990 | 38,330 |
| M6 | 38,810 | 41,333 |
| M6a | 38,810 | 41,333 |
|  |  |  |
| **Post Threshold Pay Scale (Upper Pay Scale)** |
| Scale Point | Annual Salary September 2022 | Annual Salary September 2023 |
| U1 | 40,625 | 43,266 |
| U2 | 42,131 | 44,870 |
| U3 | 43,685 | 46,525 |
|  |  |  |
| **Leadership Pay Scale** |
| Scale Point | Annual Salary September 2022 | Annual Salary September 2023 |
| L01 | 44,305 | 47,185 |
| L02 | 45,414 | 48,366 |
| L03 | 46,548 | 49,574 |
| L04 | 47,706 | 50,807 |
| L05 | 48,894 | 52,074 |
| L06 | 50,122 | 53,380 |
| L07 | 51,470 | 54,816 |
| L08 | 52,659 | 56,081 |
| L09 | 53,972 | 57,482 |
| L10 | 55,359 | 58,959 |
| L11 | 56,796 | 60,488 |
| L12 | 58,105 | 61,882 |
| L13 | 59,557 | 63,430 |
| L14 | 61,042 | 65,010 |
| L15 | 62,560 | 66,628 |
| L16 | 64,224 | 68,400 |
| L17 | 65,699 | 69,970 |
| L18HT | 66,683 | 71,019 |
| L18 | 67,350 | 71,729 |
| L19 | 69,022 | 73,509 |
| L20 | 70,732 | 75,331 |
| L21HT | 71,764 | 76,430 |
| L21 | 72,483 | 77,195 |
| L22 | 74,282 | 79,112 |
| L23 | 76,122 | 81,070 |
| L24HT | 77,237 | 82,258 |
| L24 | 78,010 | 83,081 |
| L25 | 79,948 | 85,146 |
| L26 | 81,926 | 87,253 |
| L27HT | 83,125 | 88,530 |
| L27HT | 83,956 | 89,414 |
| L28 | 86,039 | 91,633 |
| L29 | 88,170 | 93,902 |
| L30 | 90,364 | 96,239 |
| L231HT | 91,679 | 97,639 |
| L31 | 92,596 | 98,616 |
| L32 | 94,898 | 101,067 |
| L33 | 97,255 | 103,578 |
| L34 | 99,659 | 106,138 |
| L35HT | 101,126 | 107,700 |
| L35 | 102,137 | 108,776 |
| L36 | 104,665 | 111,470 |
| L37 | 107,267 | 114,240 |
| L38 | 109,921 | 117,067 |
| L39HT | 111,485 | 118,732 |
| L39 | 112,601 | 119,921 |
| L40 | 115,410 | 122,912 |
| L41 | 118,293 | 125,983 |
| L42 | 121,257 | 129,140 |
| L43 | 123,057 | 131,056 |

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| **Teaching and Learning Responsibility Allowance (TLR) Payments** |
| Level | Annual Allowance September 2022 | Annual Allowance September 2023 |
| **TLR 2** |  |  |
| 2.1 | 3,017 | 3,214 |
| 2.2 | 5,158 | 5,492 |
| 2.3 | 7,368 | 7,847 |
| **TLR 1** |  |  |
| 1.1 | 8,706 | 9,272 |
| 1.2 | 10,714 | 11,410 |
| 1.3 | 12,724 | 13,550 |
| 1.4 | 14,732 | 15,690 |
|  |  |  |
| **Special Educational Needs Allowance** |
| Level | Annual Allowance September | Annual Allowance September 2023 |
| SEN 1 | 2,384 | 2,539 |
| SEN 2 | 4,703 | 5,009 |