|  |  |  |  |  |
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| **Teacher's Pay Scale September 2023** | | | | |
|  |  | |  | |
| **Unqualified Teacher Pay Scale** | | | | |
| Scale Point | | Annual Salary September 2022 | | Annual Salary September 2023 |
| UQT1 | | 19,340 | | 20,598 |
| UQT2 | | 21,559 | | 22,961 |
| UQT3 | | 23,776 | | 25,323 |
| UQT4 | | 25,732 | | 27,406 |
| UQT5 | | 27,953 | | 29,772 |
| UQT6 | | 30,172 | | 32,134 |
|  |  | |  | |
| **Main Pay Range** | | | | |
| Scale Point | | Annual Salary September 2022 | | Annual Salary September 2023 |
| M1 | | 28,000 | | 30,000 |
| M2 | | 29,800 | | 31,737 |
| M3 | | 31,750 | | 33,814 |
| M4 | | 33,850 | | 36,051 |
| M5 | | 35,990 | | 38,330 |
| M6 | | 38,810 | | 41,333 |
| M6a | | 38,810 | | 41,333 |
|  |  | |  | |
| **Post Threshold Pay Scale (Upper Pay Scale)** | | | | |
| Scale Point | | Annual Salary September 2022 | | Annual Salary September 2023 |
| U1 | | 40,625 | | 43,266 |
| U2 | | 42,131 | | 44,870 |
| U3 | | 43,685 | | 46,525 |
|  |  | |  | |
| **Leadership Pay Scale** | | | | |
| Scale Point | | Annual Salary September 2022 | | Annual Salary September 2023 |
| L01 | | 44,305 | | 47,185 |
| L02 | | 45,414 | | 48,366 |
| L03 | | 46,548 | | 49,574 |
| L04 | | 47,706 | | 50,807 |
| L05 | | 48,894 | | 52,074 |
| L06 | | 50,122 | | 53,380 |
| L07 | | 51,470 | | 54,816 |
| L08 | | 52,659 | | 56,081 |
| L09 | | 53,972 | | 57,482 |
| L10 | | 55,359 | | 58,959 |
| L11 | | 56,796 | | 60,488 |
| L12 | | 58,105 | | 61,882 |
| L13 | | 59,557 | | 63,430 |
| L14 | | 61,042 | | 65,010 |
| L15 | | 62,560 | | 66,628 |
| L16 | | 64,224 | | 68,400 |
| L17 | | 65,699 | | 69,970 |
| L18HT | | 66,683 | | 71,019 |
| L18 | | 67,350 | | 71,729 |
| L19 | | 69,022 | | 73,509 |
| L20 | | 70,732 | | 75,331 |
| L21HT | | 71,764 | | 76,430 |
| L21 | | 72,483 | | 77,195 |
| L22 | | 74,282 | | 79,112 |
| L23 | | 76,122 | | 81,070 |
| L24HT | | 77,237 | | 82,258 |
| L24 | | 78,010 | | 83,081 |
| L25 | | 79,948 | | 85,146 |
| L26 | | 81,926 | | 87,253 |
| L27HT | | 83,125 | | 88,530 |
| L27HT | | 83,956 | | 89,414 |
| L28 | | 86,039 | | 91,633 |
| L29 | | 88,170 | | 93,902 |
| L30 | | 90,364 | | 96,239 |
| L231HT | | 91,679 | | 97,639 |
| L31 | | 92,596 | | 98,616 |
| L32 | | 94,898 | | 101,067 |
| L33 | | 97,255 | | 103,578 |
| L34 | | 99,659 | | 106,138 |
| L35HT | | 101,126 | | 107,700 |
| L35 | | 102,137 | | 108,776 |
| L36 | | 104,665 | | 111,470 |
| L37 | | 107,267 | | 114,240 |
| L38 | | 109,921 | | 117,067 |
| L39HT | | 111,485 | | 118,732 |
| L39 | | 112,601 | | 119,921 |
| L40 | | 115,410 | | 122,912 |
| L41 | | 118,293 | | 125,983 |
| L42 | | 121,257 | | 129,140 |
| L43 | | 123,057 | | 131,056 |

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| **Teaching and Learning Responsibility Allowance (TLR) Payments** | | | | |
| Level | | Annual Allowance September 2022 | | Annual Allowance September 2023 |
| **TLR 2** | |  | |  |
| 2.1 | | 3,017 | | 3,214 |
| 2.2 | | 5,158 | | 5,492 |
| 2.3 | | 7,368 | | 7,847 |
| **TLR 1** | |  | |  |
| 1.1 | | 8,706 | | 9,272 |
| 1.2 | | 10,714 | | 11,410 |
| 1.3 | | 12,724 | | 13,550 |
| 1.4 | | 14,732 | | 15,690 |
|  |  | |  | |
| **Special Educational Needs Allowance** | | | | |
| Level | | Annual Allowance September | | Annual Allowance September 2023 |
| SEN 1 | | 2,384 | | 2,539 |
| SEN 2 | | 4,703 | | 5,009 |