Teacher Pay Sales

Effective from 1st September 2024

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| **Unqualified Teacher Pay Scale** |
| Scale Point | Annual Salary September 2023 | Annual Salary September 2024 |
| UQT1 | 20,598 | 21,731 |
| UQT2 | 22,961 | 24,224 |
| UQT3 | 25,323 | 26,716 |
| UQT4 | 27,406 | 28,914 |
| UQT5 | 29,772 | 31,410 |
| UQT6 | 32,134 | 33,902 |
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| **Main Pay Range** |
| Scale Point | Annual Salary September 2023 | Annual Salary September 2024 |
| M1 | 30,000 | 31,650 |
| M2 | 31,737 | 33,483 |
| M3 | 33,814 | 35,674 |
| M4 | 36,051 | 38,034 |
| M5 | 38,330 | 40,439 |
| M6 | 41,333 | 43,607 |
| M6a | 41,333 | 43,607 |
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| **Post Threshold Pay Scale (Upper Pay Scale)** |
| Scale Point | Annual Salary September 2023 | Annual Salary September 2024 |
| U1 | 43,266 | 45,646 |
| U2 | 44,870 | 47,338 |
| U3 | 46,525 | 49,084 |

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| **Leadership Pay Scale** |
| Scale Point | Annual Salary September 2023 | Annual Salary September 2024 |
| L01 | 47,185 | 49,781 |
| L02 | 48,366 | 51,027 |
| L03 | 49,574 | 52,301 |
| L04 | 50,807 | 53,602 |
| L05 | 52,074 | 54,939 |
| L06 | 53,380 | 56,316 |
| L07 | 54,816 | 57,831 |
| L08 | 56,081 | 59,167 |
| L09 | 57,482 | 60,644 |
| L10 | 58,959 | 62,202 |
| L11 | 60,488 | 63,815 |
| L12 | 61,882 | 65,286 |
| L13 | 63,430 | 66,919 |
| L14 | 65,010 | 68,586 |
| L15 | 66,628 | 70,293 |
| L16 | 68,400 | 72,162 |
| L17 | 69,970 | 73,819 |
| L18HT | 71,019 | 74,926 |
| L18 | 71,729 | 75,675 |
| L19 | 73,509 | 77,552 |
| L20 | 75,331 | 79,475 |
| L21HT | 76,430 | 80,634 |
| L21 | 77,195 | 81,441 |
| L22 | 79,112 | 83,464 |
| L23 | 81,070 | 85,529 |
| L24HT | 82,258 | 86,783 |
| L24 | 83,081 | 87,651 |
| L25 | 85,146 | 89,830 |
| L26 | 87,253 | 92,052 |
| L27HT | 88,530 | 93,400 |
| L27 | 89,414 | 94,332 |
| L28 | 91,633 | 96,673 |
| L29 | 93,902 | 99,067 |
| L30 | 96,239 | 101,533 |
| L231HT | 97,639 | 103,010 |
| L31 | 98,616 | 104,040 |
| L32 | 101,067 | 106,626 |
| L33 | 103,578 | 109,275 |
| L34 | 106,138 | 111,976 |
| L35HT | 107,700 | 113,624 |
| L35 | 108,776 | 114,759 |
| L36 | 111,470 | 117,601 |
| L37 | 114,240 | 120,524 |
| L38 | 117,067 | 123,506 |
| L39HT | 118,732 | 125,263 |
| L39 | 119,921 | 126,517 |
| L40 | 122,912 | 129,673 |
| L41 | 125,983 | 132,913 |
| L42 | 129,140 | 136,243 |
| L43 | 131,056 | 138,265 |
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| **Teaching and Learning Responsibility Allowance (TLR) Payments** |
| Level | Annual Allowance September 2023 | Annual Allowance September 2024  |
| **TLR 2**  |   |   |
| 2.1 | 3,214 | 3,391 |
| 2.2 | 5,492 | 5,795 |
| 2.3 | 7,847 | 8,279 |
| **TLR 1** |  |  |
| 1.1 | 9,272 | 9,782 |
| 1.2 | 11,410 | 12,038 |
| 1.3 | 13,550 | 14,296 |
| 1.4 | 15,690 | 16,553 |
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| **Special Educational Needs Allowance** |
| Level | Annual Allowance September 2023 | Annual Allowance September 2024 |
| SEN 1 | 2,539 | 2,679 |
| SEN 2 | 5,009 | 5,285 |