

# Teaching Assistants Pay Scale NJC 2025

This pay scale is effective from 1 April 2025.

| Grade  | Spinal Column Point (SPC) | Salary Figure 2024 | Salary Figure 2025 |
|--|---------------------------|--------------------|--------------------|
| HLTA   | 19                        | £31,067            | £32,061            |
|  | 18                        | £30,559            | £31,537            |
|  | 17                        | £30,060            | £31,022            |
|  | 16                        | £29,572            | £30,518            |
| 4<br>Higher level<br>teaching assistant<br>progression bar is<br>at point 15 | 15                        | £29,093            | £30,024            |
|  | 14                        | £28,624            | £29,540            |
|  | 13                        | £28,163            | £29,064            |
|  | 12                        | £27,711            | £28,598            |
| 3  | 11                        | £27,269            | £28,142            |
|  | 10                        | £26,835            | £27,694            |
|  | 9                         | £26,409            | £27,254            |
|  | 8                         | £25,992            | £26,824            |
|  | 7                         | £25,584            | £26,403            |
| 2  | 6                         | £25,183            | £25,989            |
|  | 5                         | £24,790            | £25,583            |
| 1B   | 4                         | £24,404            | £25,185            |
|  | 3                         | £24,027            | £24,796            |
| 1A   | 3                         | £24,027            | £24,796            |
|  | 2                         | £23,656            | £24,413            |