

# Allegation against a person who works or volunteers with children...what to do

An allegation may relate to a person who works or volunteers with children who has:

- Behaved in a way that has harmed a child, or may have harmed a child
- Possibly committed a criminal offence against or related to a child
  - Behaved towards a child or children in a way that indicates they may pose a risk of harm to children
  - Behaved or may have behaved in a way that indicates they may not be suitable to work with children.

Allegation is made against an adult who works or volunteers in a childcare setting.

Is the child safe? Record everything. Do not investigate.

Registered Person contacts the Local Authority Designated Officer (LADO)  
**01223 727 967** and notifies Ofsted of significant event.

LADO gathers information and consults with relevant professionals,  
LADO may require a referral form to be completed.

The LADO decides if threshold is met.

If threshold is met, LADO convenes an Allegations Management Meeting (AMM).

Senior Adviser Intervention and Safeguarding (Early Years Service)  
will provide support throughout the process to the setting.