Cambridgeshire County Council

early years childcare and school readiness service

Allegation against a childminder, assistant, or volunteer who works with children or a person 16 years and over who lives in a home-based setting.

An allegation may relate to a person who works, volunteers with children in any capacity, paid or voluntary, or who lives within a home-based setting who has:

- Behaved in a way that has harmed a child, or may have harmed, a child.
- Possibly committed a criminal offence against, or related to, a child, or behaved towards a child or children in a way that indicates they may pose a risk of harm to children.
- Behaved or may have behaved in a way that indicates they may not be suitable to work with children.

Allegation is made against an adult who works, volunteers with children or who lives in a home-based setting.

Is the child safe? Record everything. Do not investigate.

Childminder contacts Coram PACEY Childminding Support and Development Officer (CSDO) and notifies Ofsted of a serious incident. CSDO will inform the Early Years Safeguarding Team who will liaise with Local Authority Designated Officer (LADO). If the allegation is not about themselves, the childminder must call LADO directly 01223 727 967.

LADO gathers information and consults with relevant professionals, LADO may require a referral form to be completed by the childminder.

The LADO decides if threshold is met. If threshold is met, LADO convenes an Allegations Management Meeting.

The childminder may seek advice and support from their CSDO / Coram PACEY throughout the process.

Contact

Coram PACEY Childminding Support and Development Officer (CSDO): 07483 514 672.
Local Authority Designated Officer (LADO): 01223 727 967.

June 2026.