

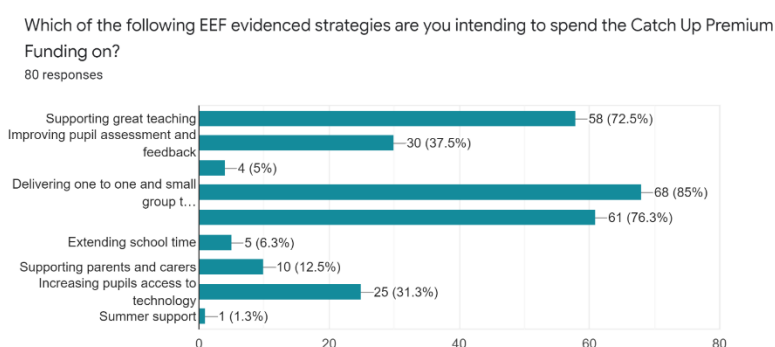
A HUGE thank you to the 83 primary heads who somehow managed to find the time to respond to our survey. Currently 85%, 70 of those who responded stated that clusters are continuing to provide local support for Heads. My apologies to the Wisbech Schools Partnership for initially missing you off the list of clusters.

A reassuring number of schools are currently accessing support from local cluster meetings and felt that sharing issues with other Headteachers really helps especially if we can all make an effort to check in on one another. **Now, more than ever, opportunities for joined up thinking are essential for everyone involved in education.**

Although 12 Heads stated that, they were not planning to attend cluster meetings, responses came from a variety of clusters and reflected individual circumstances including not being sure which cluster their school is in. There is now a definitive list available [here](#).

Many of us plan to spend [catch up premium](#) on delivering one to one tuition, running intervention groups and supporting great teaching. Improving pupil assessment and feedback (challenging in the circumstances) and increasing pupil access to technology to support blended learning was popular with some Heads, whilst extending school time, summer support and supporting parents and carers were considered by a few. The majority of us, however, will be supporting great teaching, delivering one to one tuition and funding interventions for our pupils.

Further support on how to use the additional funding effectively would be welcomed by two thirds of heads and we will ensure that this is available and signposted to you.



We would like to building on some of the collaboration that has been generated in the past few months and share practice better so have created webpages on the [LearnTogether website](#) where you will find a [list of experienced Headteachers](#) to contact. The site also outlines [primary representative meeting dates](#) and hopefully future Forum dates.

Many of you expressed that we needed an agreement across all LA teams that our wellbeing is vitally important at this time and it is key that all Headteachers know where to access this and we hope that many of you will have downloaded the Headspace app, which we promoted recently.

You made it clear that you were grateful for Jon's daily encouragement - especially the making sense of the vague and confusing guidance, which comes from the DfE/Gov. Having this information easily at hand saves time looking for information and knowing that [Diane](#) and the team at the [emergency schools closure mailbox](#) are at the end of an email or phone call to ask advice is very reassuring.

You asked for help to find your way through the huge amount of paperwork, so that nothing is missed – **Jon will now do a Friday round up of everything discussed each week.**

Further planned support, which will be discussed at our next reps meeting:

- Governor recruitment
- Finding out how other schools are tackling the recovery of the curriculum
- Completing a SEF this year
- Performance Management during the pandemic
- Dealing with anxious parents and staff
- More opportunities for training and development around finance which is specifically for heads
- Good quality CPD on 'business' type aspects of school leadership such as time management strategies, making meetings more efficient and effective, how to reduce workload through reducing paperwork

You asked that the LA:

- works with MAT leaders to encourage local cluster participation
- contacts chairs of governors to ask them how they are supporting Headteacher wellbeing.
- Is clear with governors and parents that Heads are working hard and they need to be realistic about what more staff can do.
- Refunds some of the Primary Offer costs that schools paid for in the last financial year.

We have passed your concerns to the LA and Jon will be responding to these at our next reps meeting next Tuesday. If you are interested in finding out more [here is a link to the results of the survey](#).

Do take care.

*CPH Officers*