AUTHENTIC LEADERSHIP

10th March 2023

Alison

KRIEL

What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead.

Nelson Mandela



WHAT IS YOUR WHY?



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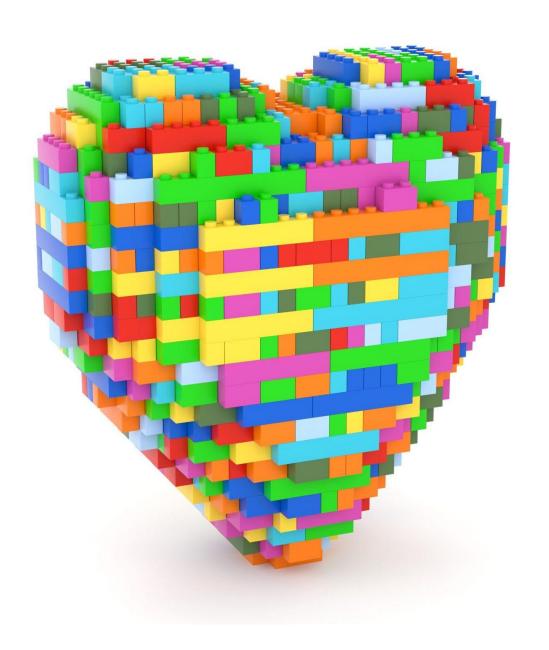


MANAGER OR LEADER?

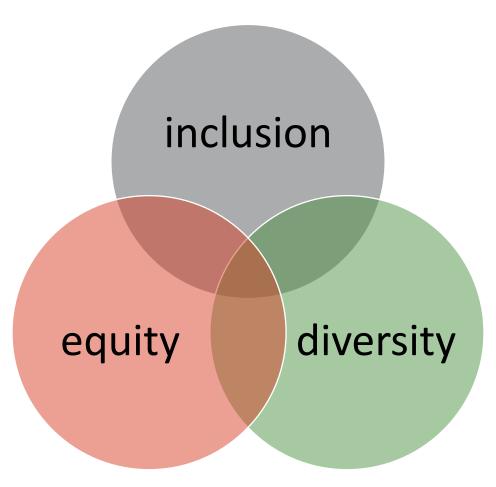
CONSCIOUS LEADER

- Deliberate
- Compassionate
- Stability
- Hope
- Trust





BELONGING





VISION

What is the school vision for its staff and its pupils?

What can the community currently see?



UNMEASURED SKILLS

collaborative

creative thinkers

self-disciplined

reflective

resilient

adaptable

accept difference

work as part of a diverse team

share ideas

willing to take risks

can manage change

can show empathy

FIERCE COMPASSION

consciousness

common humanity

kindness

POWER & RANK

Formal power

Informal power

Local rank

Psychological rank

Spiritual rank



TAKE THE TEAM WITH YOU





F.E.A.R

....has 2 meanings:

Forget Everything And Run

or

Face Everything And Rise.

The choice is yours

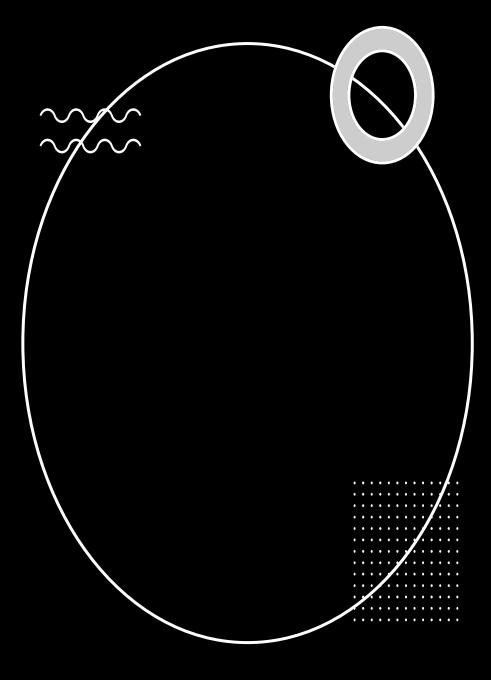


who cares about me how someone treats me how honest others are what other people do what matters most to others who trusts me I CAN'T CHOOSE when it rains what other people think who lives or dies to change the past I CAN CHOOSE to take care of myself to go for it to smile empathy to get enough sleep to forgive myself and others to say yes my friends to believe in myself to criticise how I invest my time to laugh to live my values to ask better questions to say sorry to be vulnerable to be afraid to be authentic to change my future to give my all to be 10% braver how I react to criticism to put myself first when enough is enough to start again to connect to worry who loves me to own my decisions who wins the lottery not to feel pain to undo past mistakes how committed other people are to fix everyone's problems what other people say what other people feel how people respond to me iazampawfarr.com



KEY CHARACTERISTICS OF LEADERSHIP

Lead Lead consciously Vision •Remain true to your vision Authenticity Cultivate authenticity and creativity Compassion •Maintain compassion, connection and integrity Pause Pause frequently **Prioritise** •Don't let the fear of missing out become your driver Celebrate Celebrate success and practice gratitude Be •Be present



I've come to a frightening conclusion that *I* am the decisive element in the classroom.

It's my personal approach that creates the climate. It's my daily mood that makes the weather. As a teacher, I possess a tremendous power to make a child's life miserable or joyous.

I can be a tool of torture or an instrument of inspiration.

I can *humiliate* or *heal*.

In all situations, it is my response that decides whether a crisis will be escalated or de-escalated and a child humanized or dehumanized

Haim G Ginott

EMBRACE
THE
POWER
OF
SHOWING
UP AS
YOU

Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure. It is own light, mot our DARKNESS that most frightens us. We ask ourselves, 'Who am I to be brilliant, gorgeous, talented, fabulous?' Actually, who are you not to be? You are a child of God. Your playing small does not serve the world. There is nothing enlightened about shrinking so that other people won't feel insecure around you. We are all meant to **shine**, as children do. We were born to make manifest the glory of God that is within us. It's not just in some of us; it's in everyone. And as We let our own light shine, we unconsciously give other people permission to do the same. As we are liberated from our own fear, our presence automatically liberates others.

Somarianne Williamson